

# SnT LinkedIn Challenge 2026 – Terms & Conditions

By entering the challenge defined below and in line with these Terms and Conditions (“The Terms”), Participants acknowledge and agree to be bound by the following:

- 1). This challenge is organised and operated by the **University of Luxembourg** (“Organiser”), a Public Institution of Higher Education and Research, registered under RCS Luxembourg No. J20, **acting upon a proposal its Interdisciplinary Centre for Security, Reliability and Trust (SnT)**, whose registered office is at: Place de l’Université, L-4365 Esch-sur-Alzette, Luxembourg.
- 2). The Organiser reserves the right to cancel or amend the challenge, or these Terms at any time without prior notice.
- 3). In the event of any dispute regarding conduct, results and all other matters relating to the challenge, the decision of the organiser will be final and binding, and no correspondence or discussion shall be entered into.

## 2. Eligibility

- The challenge is open to individuals aged **18 years or over** at the time of entry. In this respect, you represent that, by entering in the challenge you have the legal capacity to enter the challenge and agree to the Terms (i.e. that you are of sufficient age and mental capacity and are entitled to be legally bound in contract).
- Participants must be **residents of the European Union**, unless otherwise stated.
- By participating in this challenge, you hereby warrant that all information submitted by you is true, current and complete. **No entry fee or purchase is necessary** to enter this challenge.
- Only **one (1) entry per person** is permitted. Multiple entries or any attempts in this regard will lead to disqualification.
- All participations must strictly adhere to the deadlines and rules set forth in these Terms and Conditions.

- The Organiser reserves the right to disqualify any participant if they have reasonable grounds to believe the entrant has significantly breached any of these terms and conditions.
- If you win a prize, you must pick the prize up at the University of Luxembourg's address, either at the address stated above (Belval), or at the SnT Headquarters (JFK Building) 29, Avenue J.F Kennedy L-1855 Luxembourg.

### 3. Competition Period

The competition begins on 26 March 2026 and ends latest 9 April 2026. Entries received after this deadline will not be considered.

### 4. Challenge Rules

To participate:

1. All entrants will get access get access to SnT's **Annual Report 2025 under the following link: <https://snt-highlights.uni.lu/>**
2. Entrants will need to explore the report and find answers to the **three (3) challenges** published on SnT's LinkedIn page.
3. Entrants must "Like" the relevant LinkedIn post associated with the three (3) challenges referred to point 2. above.
4. Entrants must **exclusively** submit their answers to challenges 1–3 via **LinkedIn direct message** to SnT by 9 April 2026. Entries must comply with all instructions provided herein and on LinkedIn to be considered valid. **Incomplete, incorrect, or late entries may be disqualified at Organiser's sole discretion.**

### 5. Winner Selection Winners will be selected **at random** from all valid entries.

- The draw will take place within **10 days** after the competition closing date indicated above.
- Winners will be notified via **LinkedIn message**. The Organiser reserves the right, in its absolute discretion, to request proof of identity in the form of an official identity document such as the provision of a passport or driving license.
- If a winner does not respond within **5 working days**, this will result in **disqualification** to which SnT reserves the right to select an alternative winner.

## 6. Prizes

The prizes available for the winner of the challenge shall consist of **one of the following**, as determined at the sole discretion of the Organiser:

- **Partnership Day Ticket (21 May 2026)**, granting access to SnT's flagship innovation event, including participation in a demo tour.  
Or:
- **Diversity Goodie Pack, corresponding to** a limited-edition pack celebrating inclusion, diversity, and innovation at SnT.  
Or:
- **A box of exclusive chocolates,**

Prizes are:

- Non-transferable;
- Non-exchangeable;
- Not redeemable for cash or any other form of monetary compensation.

No other prize alternatives will be offered, except at the sole discretion of SnT.

SnT reserves the right to substitute a prize with another of equal or greater value if necessary.

## 7. Data Protection

- The Organiser will process personal data of the participants (e.g. LinkedIn profile details, reaction "Like" to the relevant LinkedIn posts) solely for the purpose of administering this competition. Contact details of the winners might be also processed if this is necessary for the distribution of the prizes.
- The Organiser is the data controller and the processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party under article 6.f) General Data Protection Regulation 2016/679 (hereafter the "**GDPR**"). The Organiser will process participants' personal data in accordance with its data protection policy available on its website:  
<https://www.uni.lu/en/about/organisation/administration/data-protection/policy/> .

- The Organiser undertakes to preserve the confidentiality and integrity of personal data and implement the technical and organisational measures to protect it as required by Article 32 GDPR.
- The personal data related to the reaction to the LinkedIn posts will be kept as long as the relevant posts remain online. The winners' contact details, if collected, will be kept as long as necessary for the prize distribution. The retention of the LinkedIn profile data is not under the responsibility of the Organiser, but that of LinkedIn.
- Data will not be shared with third parties. Participants' data will only be accessible by the communications team of SnT.
- According to the GDPR, participants benefit from some rights. Details on these rights and how to exercise them are available on the following page: <https://www.uni.lu/en/about/organisation/administration/data-protection/your-rights/>.
- If participants have questions regarding the processing of their personal data by the Organiser, they can contact its DPO by sending a request per email at [dpo@uni.lu](mailto:dpo@uni.lu).
- If participants consider that the processing of their personal data infringes their rights under the GDPR, they will have the right – without prejudice to any other administrative or judicial remedy – to lodge a complaint with a supervisory authority, in particular in the Member State of their habitual residence, place of work or place of the alleged infringement. In Luxembourg, the competent authority is the *Commission Nationale pour la Protection des Données* (CNPD). Further information is provided on <http://www.cnpd.lu>.

## 8. Liability

- SnT accepts **no responsibility** for:
  - Any entries not successfully received due to technical issues in accessing the Annual Report or LinkedIn, and
  - Any lost, delayed, incomplete, or invalid submissions, and
  - Any damage, loss, or injury resulting from participation or acceptance/use of any prize
- SnT reserves the right to **cancel, suspend, or amend** the competition where necessary due to circumstances beyond its control (“Force Majeure”) and shall not

be held liable for any cancellation, failure or delay in performing its obligations in such circumstances.

## 9. LinkedIn disclaimer

This promotion is **in no way sponsored, endorsed, administered by, or associated with LinkedIn**. Participants release LinkedIn from any responsibility related to this competition.

## 10. Miscellaneous

- The Terms supersede all prior representations, agreements, negotiations or understandings (whether oral or in writing). Except as specifically set out herein, all conditions, warranties and representations expressed or implied by law are excluded.
- In the event that any provision of these Terms is held to be illegal, invalid, void or otherwise unenforceable, it shall be severed from the remaining provisions of these Terms which shall continue in full force and effect.
- These Terms & Conditions are governed by the laws of **Luxembourg**, and any disputes, that cannot be settled amicably, shall be subject to the exclusive jurisdiction of Luxembourg courts.

## 11. Contact

For any questions regarding this competition, please contact:  
snt-communications@uni.lu